For our Fall 2020 edition of the Iowa Lakes Community College Career Opportunities Magazine, we are featuring a comprehensive variety of programs outside of the traditional credit programs and courses. The community college scope is very far-reaching. Iowa Lakes is proud of all our programming including, Transfer Courses and Programs, Career and Technical Education, High School Concurrent Enrollment opportunities, Industry Training, Continuing Education, High School completion, and essential reading and writing skills. Our history shows we are responsive to community needs, and in serving students locally, nationally, and internationally.

During the COVID-19 surge in the spring of 2020, we were able to transition seamlessly into serving students at a distance rather than in classrooms. Our commitment to students, employees, and our communities provided the roadmap for responding to the outbreak and future planning. Our highly dedicated faculty worked hard to transition their courses to allow students to finish the semester at a distance. Higher education across the nation learned many valuable lessons during this COVID-19 outbreak. All colleges are required by accrediting bodies to maintain a pandemic plan, and Iowa Lake’s Pandemic Plan provided the blueprint to our response.

Iowa Lakes has a bright future serving students in a variety of formats, meeting the needs of all learning styles. Extra safety measures are in our classrooms, labs, and campus housing, providing more space per person and reducing potential virus spread. Virus protection training is part of our onboarding process. We strive to be leaders by demonstrating best practices throughout our five campuses.

Embracing change and contingency planning these past several months has challenged even the most positive personality types. Connecting with and encouraging friends and family members through isolation has allowed us to build our resiliency skills and discover things about ourselves we didn’t know before.

Through this time, parents gained a new appreciation for teachers, teachers mastered new skills in facilitation, and we all learned the importance of patience and understanding. As you read the stories in this issue, I think you’ll find some real career opportunities you may not have considered before and celebrate with us the impact education has on our lives. Whether it is a two-hour seminar, week-long course or a more robust academic program, Iowa Lakes offers a wealth of opportunity through both credit and non-credit programming.

You will find at Iowa Lakes we continue to grow our contract training division by delivering training directly to companies who strive to invest in the growth of their employees. If you have always dreamed of owning your own business, let us help you take the first step through consultation with professionals at the Tietz Entrepreneurial Center or Northwest Iowa Small Business Development Center for FREE.

Iowa Lakes Community College is here to provide you with the personal attention and programming no matter your needs.
FEATURED ARTICLES

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The Aviation & Airport Management program at Iowa Lakes Community College is meeting the increasing industry demand for pilots with flying colors! Significant updates in the program are courtesy of higher enrollment levels and growing demand for pilots.

“This is an exciting time for aviation at Iowa Lakes. We will be acquiring more basic trainers and selling off older and specialty aircraft to offer the best aircraft to educate future pilots,” said Tim Busch, Iowa Lakes Aviation & Airport Management Program Coordinator. "We will continue to grow and upgrade the program over the next several years as industry demand grows."

Program updates this year include purchasing two Cessna 172 trainers and infusing new technology, which will provide increased streaming communications at www.LiveATC.net. Other changes include incorporating classroom discussion to an online format while optimizing skills labs and getting students ready for the skies. Not looking for a two-year degree? Consider checking out the Federal Aviation Administration Private Pilot Training Course. Students have an added opportunity to revive the Iowa Lakes Aviation Club.

Students welcomed highly qualified instructors, including Dwayne Hoss as Assistant Chief Flight Instructor, Mak Stahl, Adam Parker, Jacob Passer, and Connie Alzheimer as four flight instructors, and Logan Abrahamson, as a ground instructor and future flight instructor.

“I look around the room [at the Flight Center] and smile because I know we are creating a new generation of high-quality pilots,” said Busch.

The 2019 Boeing Pilot & Technician Outlook is forecasting a need for 804,000 new civil aviation pilots, including pilots for commercial aviation, business aviation, and civil helicopter industries over the next 20 years.

The skies are wide open, and jobs abound in all aspects of aviation, from small commuter planes to commercial pilots. Iowa Lakes is poised to help educate the next generation of pilots with innovative training solutions and hands-on flight training.

“We’re teaching sound fundamentals, so our graduates will be able to handle any situation as they go forward in their careers, in the air or on the ground,” said Busch.
There’s No Better Time Than Now to attend IOWA LAKES

IOWA LAKES OFFERS all the advantages of a small college and pairs them with the resources to make it affordable with a commitment to provide a safe and healthy environment.

Take the first & smartest step. APPLY TODAY!

IOWA LAKES COMMUNITY COLLEGE

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Misunderstood? Tension in the workplace? Team dysfunction or challenges? What if there was a better way to understand how and why people communicate the way they do?

If there was a tool to unlock how people receive, perceive and deliver communication, would you buy it?

Gary Schmidt, Iowa Lakes Industry Training Programmer, believes there is such a tool and it can be tailored to meet any business’s specific needs. A Real Colors workshop, with just your company’s employees, can completely open up the lines of communication and an atmosphere of positivity. Anytime a short-term training can open the door to better communication with coworkers, it’s a win for the team.

Employees at Beck Engineering recently participated in a Real Colors workshop. Teresa Beck, Chief Operating Officer of the company, explains that through a quick assessment, you discover what behavior color you identify with. While everyone has characteristics of all four colors, the assessment identifies your dominant colors.

Beck said, “It was fun to see which colors applied to not only ourselves but to each person in our company.”

After determining everyone’s colors, the discussion continues in a group setting. Each group creates a paper depicting their joys, strengths, values and motivators. By creating illustrations on paper and sharing them with the other groups, individuals have a better understanding of how they can work together and communicate more effectively. The benefit of Real Colors is to focus on the positive aspects of each color.

Beck also added, “Our partnership with Iowa Lakes has benefited our employee’s growth because of the resources, knowledge and professional experience of the trainers they have provided. We have several internal resources that can provide technical training; however, for other concepts or skills that help make our team more well-rounded, Iowa Lakes has been an excellent resource. Even better, they spend time learning about our company prior to coming so that they can tailor it to our specific industry and our company needs.”

Real Colors is only one of the tools Schmidt recommends for businesses because it is probably the most powerful one. Creating a positive, collaborative company environment is critical to recruiting and retaining employees.

Beck Engineering in Spirit Lake, Iowa, is one of over 100 area businesses to take advantage of customized company training through Iowa Lakes.

IF YOU OR YOUR BUSINESS ARE INTERESTED IN EXPLORING customized training options at Iowa Lakes, contact:
Gary Schmidt • 712-362-6807 • gschmidt@iowalakes.edu.
The Last Dollar Scholarship program filled financial gaps for 187 Iowa Lakes Community College students enrolled in the state’s targeted, eligible, high-employment demand programs to the tune of over $515,000 for the 2019–2020 academic year.

The Iowa Last Dollar Scholarship covers any tuition gaps not covered by other federal and state grants/scholarships for eligible Iowa residents enrolled in the state targeted, high-demand career and technical programs.

“This scholarship helped bridge my financial gap and provided me with that little extra I needed,” explained Darci Gebbers, a student in the Surgical Technician program. “I am one happy – and proud – Iowan!”

“I was happy to learn about this scholarship,” said Venic Ochogo, a Nursing student. “It’s very important and (I am) appreciative of the State of Iowa to recognize and award students to further their studies.”

The Last Dollar Scholarship program is available to high school graduates and employed or unemployed adults who are seeking to improve their skills. Additional qualifications include being an Iowa resident, enrolling in an eligible program and completing a Free Application for Federal Student Aid (FAFSA) online at fafsa.ed.gov by July 1.

“The Last Dollar Scholarship has benefited many Iowa residents and helped reduce the cost of college for many students. I recommend that any Iowa resident considering enrolling in one of the eligible programs focus on completing a FAFSA by the deadline,” said Stephen Pelzer, Financial Aid Director at Iowa Lakes Community College.


For full DETAILS REGARDING ELIGIBILITY for the Last Dollar Scholarship, visit: iowalakes.edu/last-dollar-scholarship-program OR contact the Financial Aid Offices
EMMETSBURG: 712-852-5267
ESTHERVILLE: 712-362-7917

Want to make a difference? **BECOME AN EMT**

Iowa Lakes Community College will be offering a 200-hour EMT Basic certification course beginning in Fall 2020. This course is based on the National EMT Educational Standards. This level of training is the minimum training requirement in the State of Iowa to transport a patient in an ambulance to a hospital.

This training contains classroom training, either online or on-campus, with psycho–motor skill practice and also some onsite clinical/field training. Upon completion, you would be eligible to take the NREMT certification exam.

**For more information:** Bill Dickey, 712–852–5216 or Visit: iowalakes.edu/ce
Enrolling at Iowa Lakes Community College begins with Admissions, from applying to attend and visiting campus, to registering for classes and everything in between. Through this journey to becoming a Laker, Iowa Lakes has dedicated staff, called Enrollment Coaches, to assist with the enrollment process.

Our Enrollment Coaches are dedicated to answering any questions or concerns that prospective students may have and assist with selecting a program or course of study that fits the needs and goals of each student.

Additionally, Enrollment Coaches provide guidance through the admission process, helping prospective students understand the programs offered at Iowa Lakes and their requirements, assist with registration and review payment options, financial aid, and scholarships.

MEET OUR TEAM
Our Enrollment Coaches easily connect to young adults and have the personality, commitment, drive and creativity to be successful with assisting students.

When Annie Kalous, Director of Admissions at Iowa Lakes, was asked about the strengths of the Enrollment Coaches, she had this to say, “Personalities. It is the way they connect with prospective students from start to finish and they know the first impression is key. They all believe in the system we have developed and the product they are selling. They know how to build a relationship and get to know each student by name.”

A key aspect of Admissions’ success is promoting the #LakerProud family. Although each campus is set-up differently and have different dynamics, visitors feel at home on all campuses. You see and feel it when you enter the buildings, and for many, it feels like home. Most visitors walk away feeling like they are part of the Laker family. That feeling of a job well done after a family visits campus is what puts a smile on Annie Kalous’ face. She knows when her team has done a great job and will be welcoming yet another new student into the Iowa Lakes family.

Annie Kalous – Director of Admissions
From the culture to the people and the experiences, Iowa Lakes is a special place. I truly value the importance of being a member of the Iowa Lakes family.

What makes our Enrollment Coaches #LakerPROUD?

Brandon DeClercq
Our passionate faculty and staff!

Jarvis Weber
Seeing a student have eureka moments, knowing that I was a part of it happening and instantly seeing their growth, is an incredible feeling that I am proud to be a part of every single day.

Danny Acosta
When a student realizes the importance of education and what they can achieve with it is a special moment for me. We all know every expert starts as a beginner at one point in their journey!

Corey Meyer
When I see students succeed using the education, skills, and traits they developed at Iowa Lakes.

Kaden Huntrods
Seeing the success our students have in competitions both program-based and athletically at the national level.

FOR MORE ADMISSIONS INFORMATION, CONTACT:
Annie Kalous · Director of Admissions · 712-852-5254, Ext: 5254 · akalous@iowalakes.edu
The Free Application for Federal Student Aid (FAFSA) is the big-ticket for paying for college. Regardless of family income levels, submitting a FAFSA puts potential college students on track to be considered for federal grants, work-study opportunities, federal and state scholarships, and student loans. Most students pay for college using a combination of scholarships, grants, family contributions, and loans. By following the steps below, students will find attending and paying for college at Iowa Lakes is much easier than previously thought.

Apply for Admission to Iowa Lakes Community College
To apply for admission, visit www.iowalakes.edu/apply-now/ and complete the application.

Complete the FAFSA
To complete the FAFSA, visit www.fafsa.ed.gov and submit the required form. Every student should complete a FAFSA. Some scholarships require a completed FAFSA to be eligible to receive the scholarship dollars.

Submit Additional Required Documentation
- High school transcripts
- ACT, SAT or ACCUplacer test scores
- Other college transcripts
- Additional financial verification forms (if requested)
If you have questions on additional required documentation, contact our Admissions office.

Apply for Iowa Lakes Scholarships
To apply for Iowa Lakes scholarships, visit www.iowalakes.edu/scholarships and complete your application. Reminder, all applicants must have TWO letters of recommendation submitted by the deadline. The deadline for Spring 2021 is October 1.

In the 2018–2019 academic year, Iowa Lakes awarded over $847,450 in scholarships, and 79.3% of students who completed a scholarship application received at least one scholarship.

Complete Outside Scholarship Opportunities
High School guidance counselors can help locate more scholarships. Additionally, search sites can help students sift through thousands of scholarships. Many scholarships use information from the FAFSA, but most also require separate applications. Apply for as many as possible.

Earn while you learn
Work-Study provides part-time jobs for students in financial need to help pay for education expenses.

Questions about paying for college at Iowa Lakes?
Tails are wagging at Iowa Lakes Community College as the new Professional Dog Grooming Continuing Education program launches at the Emmetsburg Campus. Students will get their hands wet, helping dirty dogs become happy dogs while becoming skilled dog groomers.

The program is delivered over eight weeks and consists of four grooming classes with eight additional business-focused seminars. Grooming courses focus on theory, client communication, retail performance, presentation skills, creative expression, and business fundamentals. The business seminars provide them with the tools to develop a business plan and explore the idea of owning their own business.

A key component of the program is the salon experience. Students learn the daily operations, including customer service, record-keeping and, of course, grooming, at Laker Paws. Laker Paws is a full-service salon with services completed by the students. A spritz of cologne and a bandana complete the experience for our furry friends.

Professional Dog Grooming completers are employment ready or will perhaps even open their own salon.

“The beautiful thing about grooming is that it’s never too early or too late to become a professional dog groomer,” explains Sierra Elbert, Iowa Lakes Professional Dog Grooming Instructor. “People can turn their passion for dogs into a fulfilling profession.”

Based on the number of households in the 2018 U.S. Census Data, there are over 11,520 dogs in the Iowa Lakes five county district, with the average number of dogs per household being 1.8! Dog grooming is a rewarding career, both from a financial aspect and the connections to be made with dogs and their owners.

The Professional Dog Grooming program is a GAP eligible program — Iowa residents who meet income guidelines can receive scholarship funding to enroll and complete the program. For more information on funding requirements, please contact Melissa Lutat, Career Coach, mlutat@iowalakes.edu.

The next class will begin in September. To enroll, visit iowalakes.edu/ce and search dog grooming.

IF YOU ARE INTERESTED in helping our students complete their learning experience and having your dog groomed at Laker Paws, please call 712.852.5266 for an appointment. Grooming is by appointment only and is limited, based on the focus of the lab experiences needed.

INSTRUCTOR SPOTLIGHT: SIERRA ELBERT
Sierra Elbert wears many hats, including wife, mother, pet owner, entrepreneur, dog groomer, and educator. “My family is my whole world!” Elbert exclaims. Her family includes Cory, her husband, Grace, her daughter, Aspen, a rough-coated Collie, and Kenny, a Bichon Frise.

Elbert’s mother owned a dog salon when she was growing up, so she learned first-hand how to groom dogs with finesse. “Having a mother who is a dog groomer is like having a father who taught you how to change the oil in vehicles. After you are around it so much, it becomes second nature,” explains Elbert. Although she learned her trade from her mother, Elbert earned her International Certified Pet Groomer (ICPG) certification recognized by the International Society of Canine Cosmetology (ISCC).

Sierra is the instructor for the Professional Dog Grooming program and coordinates seminars for existing groomers.

THE IOWA LAKES VETERINARY TECHNICIAN PROGRAM
offers students who want to help animals the chance to develop the skills necessary to assist veterinarians in providing medical care to animals while obtaining an Associate in Applied Science Degree.

A college-friendly schedule for the Veterinary Technician students has been developed so they can complete the Professional Dog Grooming program during the first year. The grooming classes build on the skills acquired through the credit program and provide them with the opportunity to learn techniques for maintaining healthy coats and nails for dogs while interacting directly with dogs and customers. Upon completion of this additional program, more employment opportunities will be available to them.
Mental Health First Aid is needed now more than ever, and fortunately, many local residents were able to take Elisabeth Virkler’s Mental Health First Aid class prior to the COVID-19 outbreak. Virkler received nothing but positive feedback from educators, counselors, office staff, nurses and the general public who took her class.

Self-isolation, quarantine and social distancing can exacerbate mental health conditions. It is important to continue addressing important mental health issues as we experience the current pandemic.

Since the typical classroom instruction is not always feasible, USA Mental Health First Aid is working on hybrid and virtual classes with two hours of self-study followed up by a four-hour Zoom class presentation.

Virkler hopes to be able to offer this format of the classes soon.

There is also a new Youth Mental Health First Aid class being offered. It is similar to the adult class, but the presentation and activities are geared towards those who work with youth. Classes are listed at the continuing education web site – www.iowalakes.edu. Search “Mental Health” for the next available class.

“I think living in a small town we feel sheltered and this won’t happen here. This opened eyes to many of our staff.”

“We even group problem-solved a real-life situation our office was having.”

“Loved every part of this course!”

IF YOU ARE INTERESTED IN SCHEDULING A COURSE AT YOUR FACILITY, PLEASE CONTACT:
Elisabeth Virkler • 712–852–5286 • evirkler@iowalakes.edu.

CDL TRAINING – AUGUST 2020

Emmeteburg Campus
Ag Sciences Building • Class #4305
COST: $559

TO REGISTER: www.iowalakes.edu/ce
FOR QUESTIONS: 800–252–5664

Mandatory Intro
July 27

Driving & Testing Labs
August 10–13
It’s 4:45 am and the snow crunches under Liz Crewe-Brown’s feet as she walks across the field from Catamaran Hall to the Wellness Center at the Iowa Lakes Emmetsburg Campus. Swimming practice begins with the swimmers entering the pool at 5 am for a two-hour workout. This is the swimming schedule every weekday. Four days each week, the athletes return for a second swim or dryland afternoon workout. On Saturday mornings, the swimmers swim and lift weights, or they hit the road for an all-day competition. Sunday is their one rest day each week.

It takes extreme dedication to be a college swimmer. Up to twenty hours of practice each week plus time to stretch, roll and ice their tired muscles. If they have an injury, they spend more time working with the athletic training staff. In addition to swimming, most of the athletes also work part-time in the community. These committed athletes develop top-notch time management skills. Their dedication in the pool and weight room crosses over into the classroom. If you can get up and stare at the pool bottom at five in the morning, you certainly will put the time and effort into going to class and doing your homework.

Determination to be prepared for competition and classroom yield rewards. The swimming and diving team has competed at the national level every year since it was launched at Iowa Lakes Community College, earning many individual medals and team accolades.

 Tradition in classroom performance achievements are noteworthy. During the 2018–2019 season, the Men’s Swim Team had the highest NJCAA grade point average (GPA) in the nation for the fall and academic year. Also, the team’s Fall 2018 GPA was ranked 10th of any college team in the country at any level, NJCAA, NAIA or NCAA. The women enjoy great success as well, with an average team GPA over the past three semesters of 3.35.

2019–2020 NJCAA All-America Swimming Team
Jacob Bohnert
Val Trussov
Randy Vaughn
Juliana Villa Rodriguez
Patrick Voller

Kaden Huntrods was hired as the Head Men’s & Women’s Swimming Coach in January 2020. Originally from Iowa, Huntrods has competed and coached in Iowa, California, and South Dakota. He earned his undergraduate degree in Exercise Science from Dakota State University and earned his master’s degree in Sport and Recreation Administration from South Dakota State University.

“I am excited to be at Iowa Lakes with the great student-athletes studying and competing here. After working with the student-athletes, athletic department, and many members of the Iowa Lakes team, you can feel the love and excitement for the program. Every aspect of the college is determined to provide a quality experience and education for these student-athletes,” Huntrods said.

Huntrods worked as a graduate assistant coach for South Dakota State University’s men’s and women’s swimming and diving program. He has also coached at the club level with the Mitchell Aquatic Club in Mitchell, SD; the Madison Aquatic Swim Club in Madison, SD; and the Paso Robles Swim Team in Paso Robles, CA.

“Huntrods came highly recommended from every coaching stop. He has great swimming knowledge and cares about student athletes. He wants to continue upon and grow the Iowa Lakes swimming program,” commented Athletic Director, Troy Larson.
The Iowa Lakes Engineering Technology program partnered with Rick Ayres, Lakes Marketing and Print, and Adam Perry, Band Director at Sioux Central Schools, and many other businesses, individuals, and schools to help combat the shortage of personal protective equipment for healthcare professionals. This equipment is used by healthcare professionals on the front lines of the coronavirus pandemic in the Iowa Lakes District and throughout Northwest Iowa.

Together, they created 3-D printed personal protective equipment and ear savers for healthcare facilities.

While the project initially started by Perry and Ayres, the group grew to include more than 23 3-D printers to meet the needs of Northwest Iowa.

“I started this project as a way to help out during this crazy time and partnered with Rick Ayres to make laminated face shields. Rick posted our project on Facebook, and we reached over 43,000 people in under 24 hours who had an interest in obtaining the face shields,” said Perry.

With the demand outweighing the supply, Iowa Lakes Community College joined the consortium’s efforts. Chad Tischer, Iowa Lakes Engineering Technology Program Coordinator, Mike Gengler, Iowa Lakes Wind Energy Assistant Professor, and the Iowa Lakes Engineering Technology program are all contributing to the project.

“Mike Gengler and I printed headbands and ear savers via our Dreamer 3-D printers located on the Estherville campus. We produced about six headbands per print, and each print took about 22 hours. We were able to output about 18 headbands per day,” explained Tischer.

Tischer also noted, “We used a fourth 3-D printer to create ear savers. The ear savers are worn by healthcare professionals to help reduce the soreness that can occur when wearing face shields all day. We printed about four ear savers in about 90 minutes so we printed 32 ear savers in 24 hours.”

The Iowa Lakes Engineering Technology program continues to print headbands and ear savers daily. It will contribute to supplies needed by each of the healthcare facilities located in the Iowa Lakes Community College district, including Avera Holy Family Health of Estherville, Lakes Regional Healthcare, and Palo Alto County Health Systems.

Additionally, students enrolled in the Engineering Technology program and other programs like Wind Energy and Turbine Technology had the opportunity to take part in this project.

“Students in the Engineering Technology program are trained to integrate technology to solve real-world problems. Making components for face shields for our frontline healthcare providers is a perfect example of this application. Our students took part in this project virtually, and it allows them to expand their knowledge base and skills further,” explained Tischer.

AS OF JUNE 1, THE ENGINEERING TECHNOLOGY PROGRAM HAS CREATED:
- 1,027 of ear savers
- 476 of headbands

FOR MORE INFORMATION ABOUT THIS PROJECT OR THE ENGINEERING TECHNOLOGY PROGRAM, CONTACT: Chad Tischer • 712-362-8366 • ctischer@iowalakes.edu
TRIO—Student Support Services (TRIO-SSS) offers a Bridge program designed to ease the transition to college. Students participating in the Bridge program start campus life at Iowa Lakes Community College a week before fall classes begin, which is August 17-21, 2020, for the upcoming fall semester.

The TRIO-SSS Bridge program has a limited capacity of 40 participants. TRIO-SSS Bridge students move into college housing early, meet up to 39 other students, participate in free activities, and complete the one-credit Successful Learning Course required for Associate of Arts and Associate of Science degrees. Some of the free activities include team building on a hi-low ropes course, an escape room, a create and paint event, and a visit to the Iowa State Fair.

“The TRIO-SSS Bridge program allows students to develop early connections with other students and establish a relationship with their TRIO-SSS advisors,” explains Trudy Ahrens, Iowa Lakes TRIO Director. “Students often mention how valuable the connections made during the Bridge program are for them.”

In addition to the Bridge program, TRIO-SSS offers academic advising, transfer counseling, tutoring, workshops, financial literacy, cultural activities, 4-year college campus visits, scholarship opportunities, and more.

Students in the Iowa Lakes TRIO programs may qualify for grant aid to help pay for college as well. For the 2019–2020 academic school year, Iowa Lakes TRIO-SSS awarded $44,000 in grant aid to students.

TRIO-SSS is a federally funded grant program committed to helping students succeed and obtain their educational goals from the first semester to graduation. Iowa Lakes TRIO-SSS serves 200 students each year.

FOR MORE INFORMATION ABOUT TRIO-SSS, CONTACT:
Trudy Ahrens
712-852-5302
tahrens@iowalakes.edu

Don’t take our word for it... See what TRIO-SSS students have to say

“TRIO-SSS has helped a lot with my transition from high school to college. Tutors and mentors are available to work with us on everything. For me, tutors are a great way to stay on top of my course work, especially with me being an athlete. I recommend everyone to join and have an excellent college experience.”

–Keshawn Pegues, Freshman

“I have benefited from TRIO-SSS in numerous ways. I am a first-generation college student and didn’t have much help with the college process. Joining TRIO-SSS has helped make the transition to college very smooth. TRIO has also helped me successfully transfer to the University of Northern Iowa (UNI). The grant aid money I have been awarded will go towards future costs at UNI. I’m very pleased to have become a part of TRIO-SSS.”

– Kylee McGurk, Sophomore
We've all heard the common adage that “it takes a village” in reference to raising children, but it is also true in the context of starting a business. Most successful entrepreneurs utilize a startup team of business coaches, mentors, bankers, economic developers, and industry experts to help them navigate the startup process. This was the experience of Joe and JoAnn Harren as they set out to create J & J Custom Meats in Whittemore, Iowa.

J & J Custom Meats launched in December 2019, providing meat processing services for beef, pork, and venison, as well as retail sales of beef sticks, jerky, and other meats. The Harrens recognized a need for this type of business in their community, and they sought out the resources necessary to get started.

One of their early supporters was Maureen Elbert and the team at Kossuth/Palo Alto County Economic Development Corporation. Maureen connected the Harrens with many of the resource partners they would need to know. One of these resources was Michael Wampler, Regional Director of the Northwest Iowa Small Business Development Center (SBDC) at Iowa Lakes Community College.

In working with the SBDC, one of the first questions to tackle was whether or not the project was even feasible. The SBDC assisted the Harrens with the question of feasibility and helped prepare them for approaching lenders. Joe Harren said, “Working with the SBDC was great. It was a free and convenient tool that really helped us put together a plan. The banks were really impressed with the financial projections and it helped us to easily figure out if our project had any chance of success.”

The Harrens worked with a number of people as they moved forward with the project. Wampler says, “What impresses me most about the Harrens is that they were always willing to talk to anyone who might be able to provide guidance. They took every opportunity to learn from as many people as possible.”

There have been many key partners instrumental in this project. Bill and Cathie Richter, former owners of the old Whittemore Locker, deserve special mention for all the knowledge they’ve passed on to Joe and JoAnn. The City of Whittemore was another key partner, and their support was critical for making the project feasible. The Harrens want to thank the many lenders, economic developers, family, and friends who encouraged them throughout the process. The Harrens are particularly grateful for the many customers who have supported them in this new endeavor.

J & J CUSTOM MEATS IS LOCATED at 706 Broad Street in Whittemore, Iowa. They are open from 8 am to 5 pm on weekdays and 8 am to 11 am on Saturday mornings. You can find them on Facebook or call 515-884-1014 for more information. Be sure to check out their smoked meats and watch for new varieties and flavors coming soon!

TO LEARN MORE ABOUT THE NORTHWEST IOWA SBDC, VISIT www.iowasbdc.org/spencer
Once merely a parking lot, the new Janice K. Lund Performing Arts Center cuts a stunning silhouette across the skyline, boasting lovely architecture melded with artistic functionality that will host generations of entertainment. The completion of this major construction project will reinvigorate music and performing arts on the Iowa Lakes Community College campus and in the local community.

“The new state-of-the-art theater will serve as a cornerstone for students and faculty to infuse the arts into our campus and our community,” explains Valerie Newhouse, President of Iowa Lakes Community College. “We want everyone to be able to soak in the beauty of the new theater in person at the grand opening events when we can safely host them.”

Iowa Lakes Community College has carefully protected the release of photos and videos of the performing arts center so that the new theater will be a surprise on grand opening night. With the grand opening postponed due to COVID-19, this may be many people’s first look behind the curtain at what is inside the beautiful new Janice K. Lund Performing Arts Center.

“Before Spring Break, the Concert Choir was able to sing a couple of pieces on stage. The acoustics sounded fabulous, and the new state-of-the-art sound system sounds amazing,” shares Brett Fuelberth, Vocal Music Professor at Iowa Lakes Community College. “We have the advantage of now having time before the grand opening, to learn the new very advanced sound and light system.”

Carol Ayres-Stueven, Instrumental Music Professor, adds, “The line of sight from the seats to the stage is incredible. There are no bad seats in the house! We are beyond excited for the Janice K. Lund Performing Arts Center to open, so we can begin sharing concerts, musicals, state-wide events, and more in a place with permanent sound and lighting.”

In 2016, a bond approved by the residents of the five counties served by Iowa Lakes Community College, Clay, Dickinson, Emmet, Kossuth, and Palo Alto, helped fund the Janice K. Lund Performing Arts Center.
JANICE K. LUND: The Woman Behind the Performing Arts Center

“Since becoming a trustee over 20 years ago, Janice Lund has been focused on bringing a fine arts facility to Iowa Lakes Community College. Her steadfast commitment to supporting the arts has resulted in a beautiful performing arts center that will bring joy to generations of people,” explains Valerie Newhouse, President of Iowa Lakes Community College.

Lund, born in Albert Lea, Minnesota, grew up in Cedar Rapids, Iowa. In 1974, Lund moved to Estherville with her husband Dick, and sons, Chris and Steve. The USDA Farm Service agency employed Lund for 30 years before she retired in 2008.

Actively participating in the Estherville community, Lund is a member of Redeemer Lutheran Church, Estherville Rotary, PEO Chapter AY, and VFW Auxiliary, in addition to the Iowa Lakes Community College Board of Trustees.

In 2010, Lund received the John P. Kibbie Trustee Leadership Award from the Iowa Association of Community College Trustees Board due to her dedication and active participation in the community college system at the local, state, and national levels.

ATTENTION!
AMATEUR RADIO ENTHUSIASTS OR THOSE LOOKING TO FIND A NEW HOBBY!

This would be a great refresher for the seasoned ham operator or even an introductory course for those looking to expand their interests.

KEEP AN EYE ON IOWALAKES.EDU/CE FOR DETAILS ON A HAM RADIO TECHNICIAN COURSE BEING OFFERED THIS FALL.
With the ever-changing climate of agriculture and technology, it is important for students to select a program that prepares them for the new advances that enhance farming practices. Iowa Lakes Community College’s agricultural program has committed to incorporating technology into their curriculum to ensure young farmers are fully equipped for the new era of farming.

THE AGRICULTURAL PROGRAM AT IOWA LAKES COMMUNITY COLLEGE HAS BEEN FORTUNATE TO BENEFIT FROM THE TITLE III FEDERAL GRANT. This grant has allowed them the funds to emphasize using technology through drones, data management software, precision planters, and simulators. Drones can be used for aerial imagery to diagnose problems and save time.

Data management software helps farmers analyze their progress. It keeps track of everything from acres planted to recording yields produced by syncing with John Deere controllers. The precision planter incorporates better planting conditions by recording ground moisture, temperature, fertility, and organic matter. It also saves seed at end rows by having row shut-offs and allows farmers to fertilize while planting. In addition to crop technology, Iowa Lakes has simulators to help with the management of livestock for farmers interested in working with cattle and swine.

Iowa Lakes’ agriculture program also offers other benefits for learning. Small class sizes, great instructors, and labs give students a chance to put the concepts learned in the classroom into actual practice, all enhance student education. When considering programs to further your agricultural education and expertise, Iowa Lakes is ready to help prepare students for a career in agriculture.

FOR MORE INFO ABOUT AGRICULTURE PROGRAMS AT IOWA LAKES, CONTACT:
Neal Williamsen · 712-852-5259
nwilliamsen@iowalakes.edu

Tom Quastad · 712-852-5239
tquastad@iowalakes.edu
UpTower Partners with Iowa Lakes for Employee Orientation and Industry Certification for Turbine Maintenance Contracts

UpTower, a wind turbine maintenance and service contractor based in Osage, Iowa, places a huge emphasis on the quality and expertise of its employees, and as a means to that end, UpTower has partnered with Iowa Lakes Community College for employee training and certification.

UpTower was started in September 2019 and, by October, had enlisted the Iowa Lakes Continuing Education Program to schedule Global Wind Organization (GWO) certification training for its first set of 15 employees. Iowa Lakes is one of only nine sites in the United States offering GWO certification training.

Jordan Bielefeld, UpTower Vice President of Renewable Operations, said the partnership with Iowa Lakes offers many benefits.

"Their indoor training nacelle, which eliminates the possibility of weather delays, is a real plus," Bielefeld said, "and their staff is really great to work with, very accommodating, helpful in working out last-minute details."

Among UpTower's innovations is the use of drones to investigate turbine blade integrity. "In less than 45 minutes," Bielefeld said, "we can do a job that used to take a day, determine the condition of a blade, and be proactive with repairs."

While UpTower looks to a future of providing quality service for the wind energy industry, they will continue looking to Iowa Lakes Community College as the source of quality employee training — and the indoor, quality controlled, state of the art facility is an appreciated bonus.

To Schedule GWO Certification or Other Energy-Focused Training, Contact:

Bill Dickey
712-852-5216
Iowa Lakes Community College strives to assure a college education is financially accessible for all our students, regardless of their circumstances. The Food Assistance Employment & Training (FAE&T) Program combines services from the Department of Human Services and the Department of Agriculture to ensure food security for students.

“A student at any college should not have to choose between food and getting an education. Food insecure students are choosing books over food," explains Kevin Range, an Iowa Lakes Educational Counselor. "The FAE&T program can bridge the gap and ensure the basic needs of our students are met by shifting the money the students have to pay for their food, to their education."

Range further explains, “A 2018 study found 42% of community college students experience hunger/food insecurity in a 30-day period, and at Iowa Lakes, this number can be as high as 50%.”

The FAE&T program provides food security to qualifying students, which covers most programs that students attend at Iowa Lakes. Students that qualify for the program can receive tuition, books, and some job/college/career-related expenses as well as food assistance.

Students who have healthy meals accessible have higher grades, better memory, more alertness, faster processing, and less absenteeism. In short, having enough food leads to being more successful.

“AT IOWA LAKES, WE ARE DRIVEN DAILY IN EVERYTHING WE DO TO MEET DAY-TO-DAY NEEDS FOR ALL STUDENTS,” commented Range.

Accessing services early is the key to success. The Food Assistance Employment & Training program provides an opportunity for career services as well. Education Counselors and Student Services staff can assist students in connecting to resources available to assist them in their college success and program completion. Apply for these free services at any time during the year.
LAST DOLLAR SCHOLARSHIP PROGRAM

ACT NOW
COMPLETE YOUR FAFSA

ELIGIBLE PROGRAMS

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Computer Programming
Construction Technology
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Electrical Technology
Environmental Studies
Farm Equipment & Diesel Technology
Heating, Ventilation & Air Conditioning (HVAC)
Hotel & Restaurant Management
Nursing
Surgical Technology
Veterinary Technician
Welding
Wind Energy & Turbine Technology

FOR MORE INFORMATION, call the Iowa Lakes Financial Aid Office
Emmetsburg Campus 712.852.5267 • Estherville Campus 712.362.7917

HOT JOBS! CAREER READY!

IOWA LAKES IS A GREAT PLACE TO START YOUR CAREER PREPARATION!

The top 15 Fastest-Growing Occupations from 2018 to 2028 NATIONALLY are:

1. Solar Energy Technicians**
2. Wind Energy Technicians
3. Nurse Practitioners
4. Software Developers
5. Physical Therapist Assistant
6. Registered Nurse
7. Health Services Manager
8. Data Analyst
9. Digital Content Specialist
10. Information Security Analyst
11. Computer Systems Analyst
12. Biomedical Engineer
13. Mechanical Engineering Specialist
14. Electronics Engineering Specialist
15. Digital Rehab Counselor

**Now offering Low Voltage Training through Continuing Education.

Drone Pilot was number 17 on the list.
With Home Health Aides and Personal Care Aides projected to grow 36% in demand for trained professionals.
Laura Andorfer was among the program's first group of students in 2019. When the City of Bancroft offered to help pay tuition for volunteers, the former teacher, now stay-at-home mother, jumped at the opportunity to give back to her community as a certified EMT.

“I had never taken any healthcare classes, so I went into this thinking, 'I'm going to learn some more, more than basic first aid and CPR,'” Andorfer said. “Because the teachers are incredible and this program is so incredible, I would hate for anyone without a background in healthcare to be afraid of trying this if they had an interest in it.”

Today, she volunteers as an EMT and this training has reiterated the importance of rural communities having volunteer EMS crews available.

“We get calls to Lone Rock, Ringsted and other cities because they don’t have crews full-time,” she said. “I'm pretty active in the city of Bancroft, so it was really important for me to be able to help in this way and to see a crew here in town.”

Spencer Fire Chief John Conyn recognized the value of an EMT within the department. He hopes to send two individuals annually to the program. “This is a great time commitment on their behalf,” Conyn said, “and the benefits, the rewards, are serving your community.”

Spencer’s fire chief foresees continuing to send interested individuals to this EMS training. “But the keywords are ‘want to’ and ‘like to try,’” Conyn said. “The commitment is large, and the basis is based on a volunteer spirit from that individual.”

Every community relies on volunteer emergency medical and firefighters. Iowa Lakes also coordinates firefighter training courses.

CONSIDERING ENROLLING IN AN EMS COURSE? CONTACT:
Bill Dickey • 712–852–5216 • bdickey@iowalakes.edu

EMS RECEIVES CONTINUED ACCREDITATION FOR 5 YEARS

Five more years! Iowa Lakes Community College Continuing Education received notification the Emergency Medical Services (EMS) program has been reaccredited for five years. The program offers multiple levels of classes designed for anyone interested in the emergency medical field and continuing education hour (CEH) credits.

“We made some changes in Iowa Lakes’ EMS training and are now ready to move forward in offering quality education, getting qualified people certified in performing medical care, and meeting the needs of our communities,” Bill Dickey, Iowa Lakes Continuing Education Programmer, said.

Those changes Dickey refers to were a direct result of a dynamic advisory committee, comprised of emergency service providers from across the college district. January 2019, the college was approved to offer one EMS course, and the program received a conditional accreditation with a site visit in October 2019.

The Emergency Medical Technician (EMT) course was offered as a hybrid course, with scheduled online lectures and interactive discussions that were taped and saved for future review. Skills labs were held at two central locations.

“Not a lot of other colleges do this because, realistically, EMT is known for being hands-on or an all-skills type class,” Dickey said.
TAKING THE STEPS TO SUCCEED

When Teri Van Ness faced the devastating loss of employment later in life, she had to face her fears and find a new direction. Taking a huge step towards a new life, she decided to go back to school, taking advantage of the Trade Adjustment Assistance program for workers whose jobs go overseas.

“When I lost my job, I was devastated. It was a fantastic job with high pay and great benefits. I was proud of my job and planned to work there until retirement,” explained Van Ness.

Despite not feeling confident with taking classes, using new technology, or even getting hired after completing her degree, Van Ness focused on taking steps forward. Van Ness met with Teresa Ball, a career coach at Iowa Lakes Community College, who helped her choose the Administrative Assistant program.

“The first year of school was full of difficulties, including having influenza, needing to relearn how to learn after not being in school for 35 years, and mourning the passing of her mom, but Van Ness persevered through each hardship, one step at a time.

“My advisor, Deb Jones, was so encouraging, and Teresa, my career coach, was so helpful. I had no faith in my abilities, but they were always there for me and encouraging me every step of the way!” expressed Van Ness. “Being a non-traditional student was pretty hard, but the Iowa Lakes staff in both Emmetsburg and Spencer sure made it enjoyable.”

Taking the necessary steps, Van Ness completed the Administrative Assistant program with honors. In the end, Van Ness landed a job that she loves with the Clay County Assessor’s office as a Real Estate Clerk.

IOWA LAKES CAREER COACHES

Career Coaches are available to assist students or community members with identifying “what’s next” in their career journey and enroll in seminars or classes to help them on their individual path.

They also provide resume and interview skills classes, all free of charge. Enroll in a class today at iowalakes.edu/ce and search “Resume Writing.”

TERESA BALL
Spencer & Spirit Lake Campuses
tball@iowalakes.edu

MELISSA LUTAT
Estherville & Algona Campuses
mlutat@iowalakes.edu

TIM IRELAND
Emmetsburg Campus
tireland@iowalakes.edu

NANCY RAMOS
Bilingual Career Coach
nramos@iowalakes.edu

MOPED SAFETY CLASSES

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AUGUST 4 – EMMETSBURG
SEPTEMBER 26 – ESTHERVILLE
NOVEMBER 7 – EMMETSBURG

TO REGISTER VISIT: WWW.IOWALAKES.EDU/CE • FOR QUESTIONS CALL: 800-252-5664
Martha V. arrived in Iowa 17 years ago from northern Mexico with her infant son, Jesus, and fell in love with the area. She worked a variety of different jobs in the area, but one thing was lacking. She missed working with the elderly like she had back in Mexico. That’s where Iowa Lakes Community College stepped in to help.

With the Iowa Lakes Adult Education and Literacy (AEL) program, Martha completed the High School Equivalency Diploma (HSED) and English as a Second Language (ESL) classes.

“The classes were free, and some were in Spanish, so they weren’t as intimidating for me,” said Martha. “It made it easy for me to choose Iowa Lakes.”

To reach her goal, Martha also began the Certified Nursing Assistant course at Iowa Lakes. While she was doing this, she had five children at home.

“My oldest babysat for me while I went to school,” said Martha. “My children understood that I had to do this.”

Martha is now a CNA at Valley Vue Care Center in Armstrong, where she enjoys working with both the clients and the staff. She has begun the prerequisites for the Licensed Practical Nursing program at Iowa Lakes.

Jarett R. loves Spencer, Iowa, where he’s lived all his life. He hopes to one day travel and take in all that life has to offer.

“I would have to say my outlook on the future is, and honestly always has been, to just ‘go with the flow’ and let life take me where it will,” said Jarett.

So far, “going with the flow” has brought Jarett to Iowa Lakes Community College to complete his High School Equivalency Diploma. Currently, Jarett is completing prerequisites for the Nursing Program to obtain his associate degree and then a four-year nursing degree.

“I worked closely with Diane Jackson and she has been amazingly supportive throughout my whole educational experience so far, even beyond HiSET,” explained Jarett. “I dropped out of high school in my sophomore year and decided to go back and further my education after working as a restaurant manager.”

“Iowa Lakes allowed me to make my wife, Wendy, and my parents, Kristina and Tracy Hall, proud. My parents are some of the hardest working individuals I’ve ever met. My mom is currently battling cancer, so I cannot express how thankful I am to Iowa Lakes to have the opportunity to make her proud of me,” explained Jarett. “The staff at Iowa Lakes have been fantastic. I feel as though everyone I’ve come in contact with has gone above and beyond in not only helping me succeed but also making me feel like I’m welcome.”

THE ADULT EDUCATION & LITERACY (AEL) PROGRAM has many opportunities for adult learners to strengthen their communication and math skills, in addition to completing a high school equivalency diploma.

FOR MORE INFORMATION ABOUT THE ADULT EDUCATION & LITERACY PROGRAM:
Steve McCauley • 712-852-5226 • smccauley@iowalakes.edu • iowalakes.edu
Volunteers in the Retired Senior Volunteer Program (RSVP) make a literacy difference in the lives of K–12 students in Northwest Iowa. RSVP, one of the largest volunteer networks in the nation for people age 55 and over, serves identified local community needs. In addition to education contributions, RSVP volunteers support food pantries, provide medical transportation, and assist in a variety of local activities.

More than 1,600 elementary students benefit from the life experience and commitment to educational success from Northwest Iowa RSVP volunteers each year. Over 305 RSVP volunteers provided 2,072 hours in K–12 Education Success placements during the 2019 calendar year, contributing to the academic and personal successes of students in the Iowa Lakes service district.

RSVP offers opportunities to work one–on–one or in small groups helping students with classroom engagement, assignment completion, reading ability and comprehension, and social engagement through Literacy Partners, Pen Pals, and Reading Buddies.

RSVP LITERACY PARTNERS provides free age–appropriate books to elementary students to take home. In Clay County, RSVP partners with the Rotary Club and individual donors for funding to supply books to all kindergarten through grade 6 students—approximately 1,400 students each year. A Dickinson County Endowment Fund grant and a private donor established the RSVP Literacy Partners program for Okoboji first-grade students. The Algona Noon Kiwanis organization and the Kossuth County Community Foundation partner with RSVP for Literacy Partners for first graders in Kossuth County.

RSVP PEN PALS is a literacy program where students and volunteers exchange letters for a predetermined timeframe ending with a Meet and Greet Event. Teachers integrate Pen Pals for language, spelling, punctuation, and sentence structure, helping students become enthused about writing and receiving letters. Volunteers enjoy connecting with young writers during the long Iowa winters from the comfort of home while modeling correct letter format and sharing personal anecdotes.

RSVP READING BUDDIES pairs one volunteer with one student for practice reading aloud, listening/reading comprehension, and individual encouragement for classroom goals. RSVP volunteers also work with the Bedell Family YMCA Reading Buddies program.

RSVP VOLUNTEERS contribute significantly to student success in schools. Volunteers also personally benefit from involvement with the education system, teachers, students, and fellow volunteers by being healthier, happier, and more socially active than the general population.

RSVP VOLUNTEERS Impact Student Success
Want to make an impact on student academic and social success?
Anyone, age 55+, can join over 200,000 RSVP volunteers nation–wide by contacting the RSVP office at the nearest Iowa Lakes Community College campus to learn more about the opportunities available!

CLAY COUNTY
SUE AHLERS
sahlers@iowalakes.edu
712.262.8858

DICKINSON COUNTY
DENEITT VANDENBROEKE
dvandenbroeke@iowalakes.edu
712.336.6577

EMMET COUNTY
LINDA ANDERSON
landerson@iowalakes.edu
712.362.7929

KOSUTH COUNTY
DAWN BERNHARD
dbernhard@iowalakes.edu
515.295.8522

PALO ALTO COUNTY
CASEE ROSS
cross@iowalakes.edu
712.852.5351
Governor Kim Reynolds launched the Future Ready Iowa initiative in 2019 with the goal to have 70 percent of Iowans have an education or training beyond high school by 2025. Through the efforts of the Future Ready Iowa Program, Iowa Lakes Community College has contributed to a six percent increase in education or training for the five-county district. Current county statistics for the Iowa Lakes district include Clay 38%, Dickinson 49%, Emmet 35%, Kossuth 40% and Palo Alto 44%.

Iowa Lakes has many opportunities available to provide the training and education needed to support the local workforce and economy.

“Iowa Lakes offers technical programs with industry certifications embedded within the academic programs. The Welding program at Iowa Lakes is one great example, as students earn an American Welding Society certification while completing the full course options,” said Jolene Rogers, Executive Director of Community and Business Relations at Iowa Lakes Community College.

The continuing education program has partnered with business and industry professionals to create several short-term, value-added training that leads to a third-party credential or Iowa Lakes Certificate of Completion.

“We offer leadership, sales and marketing, and other team-building and communication classes for businesses,” added Rogers.

Iowa Lakes Continuing Education Programmers schedule short-term programs (40 to 80 hours) in the areas of agriculture, business, construction, electrical, maintenance, transportation (including CDL licensure), and working at heights. These training opportunities bring specific skills to businesses in the five-county district as open classes or contract training classes for companies who only want their employees included.

“We offer classes in computer skills, including Excel and Word, communication and marketing certificates, digital and sound media platforms that are so critical to our businesses as well as computer and cybersecurity classes. The list is endless,” Rogers concluded.

CURRENT COUNTY STATISTICS for individuals who have earned a credential after high school in the Iowa Lakes district include:

- **CLAY** 38%
- **DICKINSON** 49%
- **EMMET** 35%
- **KOSSUTH** 40%
- **PALO ALTO** 44%

TO LEARN MORE ABOUT COURSE OFFERINGS, VISIT: iowalakes.edu/ce AND SEARCH “Industry Certifications” FOR A MORE PROFITABLE FUTURE THROUGH EDUCATION.
Iowa Lakes Community College partners with multiple local school districts to connect high school students to college classes. A new Iowa Lakes initiative, called Finish with Us, maps out which college classes have been completed and provides the classes needed to complete an associate’s degree at Iowa Lakes.

Iowa Lakes Director of Admissions, Annie Kalous, explains, “The Finish with Us program will help local high school students taking college credits see exactly where they are. Often, students are closer to a degree than they realize, and continuing at Iowa Lakes allows them to see familiar faces and continue connecting to the college and community while saving time and money.”

Iowa Lakes currently offers three programs for high school students: concurrent enrollment, contracted courses, and Career Academy.

Concurrent enrollment courses are taught in high schools by high school instructors who meet the college qualifications to teach college-level courses. With concurrent enrollment classes, students gain exposure to college life by earning college credits while still being in a high school environment.

Contracted courses are courses taught by Iowa Lakes instructors or other college instructors in the Iowa Community College Online Consortium. Contracted courses can be either online or face-to-face classes on an Iowa Lakes campus and often tend to be arts and sciences classes.

Career Academy is designed for high school students to explore career options and gain specific employment skills through Career and Tech Education (CTE) programs. Students who participate in one of the many Career Academies have classes mapped out for the semester based on the program choice.

Iowa Lakes Director of High School Partnerships, Kari Hampe, said, “Career Academy can be particularly helpful because it’s often just as useful for students to learn what they don’t like as it is to find out what they do like in a career.”

All concurrent enrollment classes and programs offer similar benefits, including easing the transition from high school to college, saving money on college tuition and book costs, receiving college credits for completed course work, and obtaining advanced enrollment standing when entering college.

Determining which option is best for individual students and what eligibility requirements may be needed should start with a visit to a student’s high school guidance counselor.

“Your guidance counselor will help you determine the best program for you and may suggest attending one of our Career Exploration Days. These events are held on both the Emmetsburg and Estherville campuses and allow students to take three hands-on sessions in different college programs to determine student interest,” explains Hampe.

According to the Community College Research Center, 88 percent of community college dual enrollment students continue in college after high school, and most earn a degree or transfer within five years.
The Iowa Lakes Leadership Series offers a wide variety of classes for individuals who are managers or interested in growing their communication and leadership skills. A new addition to the professional training team is Jean Menning.

Jean Menning is excited to be a part of the Continuing Education team of instructors at Iowa Lakes Community College as a leadership training presenter. Menning brings a plethora of leadership experience to the classroom and is thrilled to be able to share her knowledge with small business owners, caregivers, managers, and anyone looking to better their leadership skills.

Menning is an Iowa Lakes alumna, which is where she met her husband and completed the nursing program. After graduation, she worked at the Palo Alto County Hospital before being recruited by Exceptional Opportunities, Inc. in Algona. While there, she started as a nurse and was promoted to a residential home director and then Executive Director, where she has remained for 20 years. Throughout her career, Menning has enjoyed teaching the Certified Nurse Aide and Medication Manager classes for Exceptional Opportunities as well as Iowa Lakes.

A co-facilitated session at the annual wellness day on the Emmetsburg Campus and with encouragement from Brenda Clark-Hamilton, also a professional trainer, Menning has begun another journey. With the vast experience she has with motivating, coaching and managing staff, she’s a popular instructor and terrific addition to the continuing education program. Some of the leadership classes she’s taught for Iowa Lakes include “Coaching Employees,” “Performance Improvement and Having Difficult Discussions,” and “Building an Accountable Workforce.”

Menning considers herself a servant leader with a strong work ethic. Her family has strong ties to Iowa Lakes as her son, Corey Menning, is an Assistant Professor of Construction Technology. She is looking forward to continuing her partnership with Iowa Lakes and bringing quality continuing education classes to the Iowa Lakes community.

TO REGISTER FOR LEADERSHIP CLASSES, CHECK OUT: www.iowalakes.edu/ce AND SEARCH “leadership”
START A CAREER IN AGRICULTURE
become a COMMERCIAL APPLICATOR

This training program prepares the individual to pass the Commercial Pesticide Licensure exam and assist with math, map reading, troubleshooting monitors and technology skill development.

Program Starts January 4
Emmetsburg Campus
Ag Sciences Building – Classroom 3208
$2,559 • Class # 4372
This program is GAP funding eligible.

To register, visit www.iowalakes.edu/ce
For questions, call 800-252-5664

YOU DON’T HAVE TO HAVE SUPER POWERS TO BE A SUPER HERO

OCTOBER 8–9, 2020
2020 LAKES HEALTH CONFERENCE
Arrowwood Resort / Conference Center · OKOBOJI, IA

CHANGE THE DATE
The Goldman Sachs 10,000 Small Businesses Training Program was introduced in the state of Iowa in February 2019 and has trained over 105 Iowa businesses since.

This training program allows selected businesses to gain practical skills in topics such as negotiation, marketing, and employee management. They also receive tools and professional support to develop a strategic and customized growth plan that will help to take action to grow their businesses immediately.

Since the induction of the program, several local businesses have been selected to take part.

During the most recent session for this training program, four additional local businesses have dedicated time to focus on their businesses and complete Goldman Sachs education program, finishing in May 2020. They’ve persevered and had the added challenge of COVID-19 and the social distancing, which began in Iowa mid-March. The online and in-person seminars have provided them with some strategies and tools to continue to grow and take their business plans to the next level.

BUSINESS OVERVIEW:
ANDI’S EMBELLISHMENTS & FLORAL, located in Bancroft, is Andrea Broesder’s pride and joy. She brightens many people’s day with her beautiful bouquets and gift items. With the recent completion of her greenhouse, she’s ready to assist customers with items to beautify their landscape or advance their gardening efforts. Broesder utilized Facebook to stay connected with customers and grow her floral business. We celebrated the completion of the greenhouse and rejoiced when she began the safe delivery of beautiful bouquets to lift our spirits while socially isolating.

CODY DORNBIER is focused on quality services and has several agriculture services he provides to customers in the Wesley area, including chemical application and drainage excavation. The Goldman Sachs experience helped solidify his business plan. He really enjoyed getting to know the others in the cohort and connection they made with each other and the business advisors.

THREADS, in Algona, is owned by Tricia Garry. Threads is a one-stop-shop for all your unique screen printing, embroidery, vinyl cutting and retail store. Threads specializes in making your experience an easy and great one – that you are a customer for life. Goldman Sachs 10,000 Small Businesses has helped Tricia more than words can describe. The program taught her to “measure both being inside her business and outside.” Tricia had this to add, “I could not imaging having the amount of people by my side that I do. I will forever be grateful!”

LAKES LUBE CENTER is located in Spirit Lake. Owner Paul Terveen and his team are committed to exceeding customer needs. Paul had this to say about the program, “I’m grateful for the opportunity to participate in the program. The time with the business advisor and really working on the business has definitely benefited me.” Paul emphasized his appreciation of the cohort format. He highly recommends the program and is thankful he was selected to participate.

Iowa Lakes Community College, the Tietz Entrepreneurial Center, and Northwest Iowa Small Business Center congratulate these entrepreneurs on their endeavors and wish them continued success.

FOR ADDITIONAL BUSINESS STRATEGIES, MARKETING AND LEADERSHIP CLASSES, follow us on Facebook or visit iowalakes.edu/ce and click on the Business tab.
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<tr>
<td>Professional Dog Grooming 4</td>
<td>Course#: 4342</td>
<td>Date(s): 7/22/20-8/6/20</td>
<td>Site: Emmetsburg</td>
<td>Price: $895</td>
</tr>
<tr>
<td>EMR</td>
<td>Course#: 4343</td>
<td>Date(s): 7/15/20</td>
<td>Site: Emmetsburg</td>
<td>Price: $2,199</td>
</tr>
<tr>
<td>75 Hour Nurse Aide</td>
<td>Course#: 4358</td>
<td>Date(s): 8/10-9/30/20</td>
<td>Site: Emmetsburg</td>
<td>Price: $695</td>
</tr>
<tr>
<td>Professional Dog Grooming Program, GAP funding eligible</td>
<td>Course#: XXXX</td>
<td>Date(s): 8/31-10/30/20</td>
<td>Site: Emmetsburg</td>
<td>Price: $3,500</td>
</tr>
<tr>
<td>Bustin’ Bugs on the Highway of Compliance - Dealer 101</td>
<td>Course#: 4219</td>
<td>Date(s): 10/16/20</td>
<td>Site: Emmetsburg</td>
<td>Price: $179</td>
</tr>
<tr>
<td>Moped Safety</td>
<td>Course#: 4283</td>
<td>Date(s): 9/26/20</td>
<td>Site: Estherville</td>
<td>Price: $49</td>
</tr>
<tr>
<td>HazMat Operations Refresher</td>
<td>Course#: 4351</td>
<td>Date(s): 3/9/21</td>
<td>Site: Estherville</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Wildland Firefighting S130/A90 &amp; L180</td>
<td>Course#: 4353</td>
<td>Date(s): 4/3/21</td>
<td>Site: Estherville</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Basic Crochet</td>
<td>Course#: 4354</td>
<td>Date(s): 10/10/20</td>
<td>Site: Estherville</td>
<td>Price: $29</td>
</tr>
<tr>
<td>Plastic Crochet with Plastic Bags</td>
<td>Course#: 4355</td>
<td>Date(s): 10/24/20</td>
<td>Site: Estherville</td>
<td>Price: $29</td>
</tr>
<tr>
<td>Stretch Your Clients! (MT recert.)</td>
<td>Course#: 4066</td>
<td>Date(s): 10/3/20</td>
<td>Site: Spencer</td>
<td>Price: $189</td>
</tr>
<tr>
<td>Releasing the Rotator Cuff (MT recert.)</td>
<td>Course#: 4085</td>
<td>Date(s): 10/4/20</td>
<td>Site: Spencer</td>
<td>Price: $189</td>
</tr>
<tr>
<td>Nature Niche: Turkey Talk</td>
<td>Course#: 4315</td>
<td>Date(s): 11/24/20</td>
<td>Site: Spencer</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Nature Niche: Snow Tracks</td>
<td>Course#: 4316</td>
<td>Date(s): 1/26/21</td>
<td>Site: Spencer</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Nature Niche: Beaver Brilliant Builders</td>
<td>Course#: 4317</td>
<td>Date(s): 2/23/21</td>
<td>Site: Spencer</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Nature Niche: Signs of Spring</td>
<td>Course#: 4319</td>
<td>Date(s): 4/27/21</td>
<td>Site: Spencer</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Nature Niche: Wild Aware</td>
<td>Course#: 4357</td>
<td>Date(s): 8/25-10/13/20</td>
<td>Site: Spencer</td>
<td>Price: $695</td>
</tr>
<tr>
<td>75 Hour Nurse Aide</td>
<td>Course#: 4357</td>
<td>Date(s): 8/25-10/13/20</td>
<td>Site: Spencer</td>
<td>Price: $695</td>
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<tr>
<td>16th Annual Lakes Health Conference Healthcare Super Heroes</td>
<td>Course#: 3744</td>
<td>Date(s): 10/8-10/9/20</td>
<td>Site: Okoboji</td>
<td>Price: $229</td>
</tr>
<tr>
<td>Digital Multi Meter Certification</td>
<td>Course#: 4218</td>
<td>Date(s): 7/28-7/29/20</td>
<td>Site: Spirit Lake</td>
<td>Price: $295</td>
</tr>
<tr>
<td>Storm Spotter Training</td>
<td>Course#: 4352</td>
<td>Date(s): 3/4/21</td>
<td>Site: Online</td>
<td>Price: FREE</td>
</tr>
<tr>
<td>Wine Tasting &amp; Pairings</td>
<td>Course#: XXX</td>
<td>Date(s): -</td>
<td>Site: TBD</td>
<td>Price: $49</td>
</tr>
</tbody>
</table>

| Google Annual Holiday Livestream |  |  |  |  |
| Course#: 4308 | Date(s): 10/14/20 | Site: Algona | Price: FREE |  |
| Brand Your Business Workshop |  |  |  |  |
| Course#: 4344 | Date(s): 9/17/20 | Site: Algona | Price: $99 |  |
| Target Audiences & Compelling Messages Workshop |  |  |  |  |
| Course#: 4346 | Date(s): 10/15/20 | Site: Algona | Price: $99 |  |
| Basics of a Communications Plan Workshop |  |  |  |  |
| Course#: 4349 | Date(s): 11/18/20 | Site: Algona | Price: $99 |  |
| Basic Marketing Ideas That Work Workshop |  |  |  |  |
| Course#: 4350 | Date(s): 12/10/20 | Site: Algona | Price: $99 |  |
| 75 Hour Nurse Aide |  |  |  |  |
| Course#: 4356 | Date(s): 9/14/10-28/20 | Site: Algona | Price: $695 |  |
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